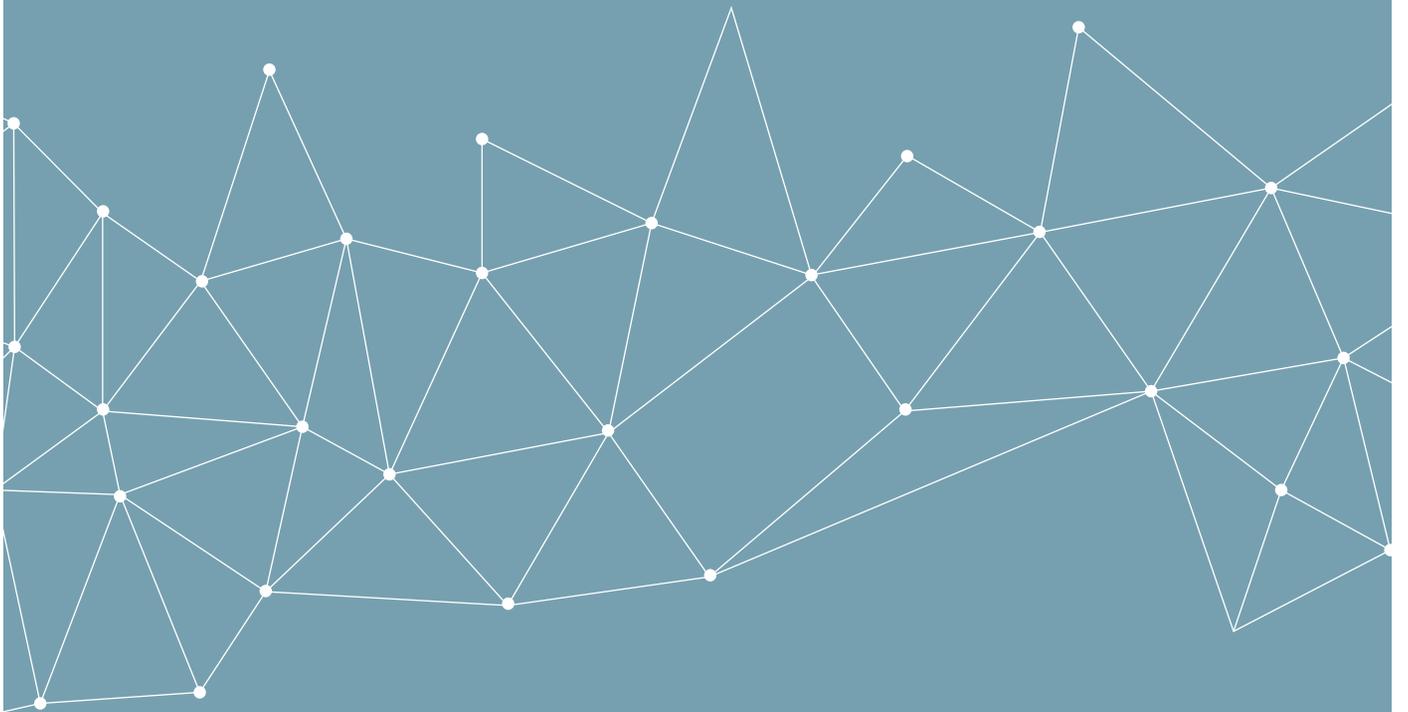


Matrigma



Measures GMA

Predicts job performance

ABOUT MATRIGMA

Matrigma is a high quality psychometric test used for measuring cognitive ability for the purpose of predicting job performance and career success.

Cognitive ability concerns, among other things, a person's aptitude for logical reasoning and the ability to grasp new and complex information, which are critical for problem-solving and increasingly important in the fast-paced world of work.

Over a hundred years of research has proven GMA to be the most reliable and universal predictor of job performance.

UTILITY

Powerful predictor of job performance

By pinpointing fundamental qualities needed for business-related problem-solving, Matrigma will make a measurable contribution to improved employee selection and recruitment. Moreover, these qualities are difficult to identify through conventional selection methods, such as CVs, references or interviews.

What a Matrigma result tells you

Individuals with high scores on Matrigma grasp difficult and unstructured information quicker and more accurately than others. They adapt better to changes in their work environment and are typically viewed as efficient, creative and flexible in their problem-solving. They perform well in high complexity roles, require less supervision and guidance, and tend to cope with a high work pace.

Low scorers often perform at their best in situations where they can depend on previous experience, rather than in new, unknown environments. They are frequently seen as more practical in their problem-solving. The ability to improvise and to quickly find the most effective solution to a problem can be challenged in novel situations.

Universally applicable

Matrigma predicts successful performance across all industries and for all levels of job complexity. The non-verbal and non-numerical format of the test ensures a wide application, beyond cultural, educational and linguistic barriers.

Critical for high complexity jobs

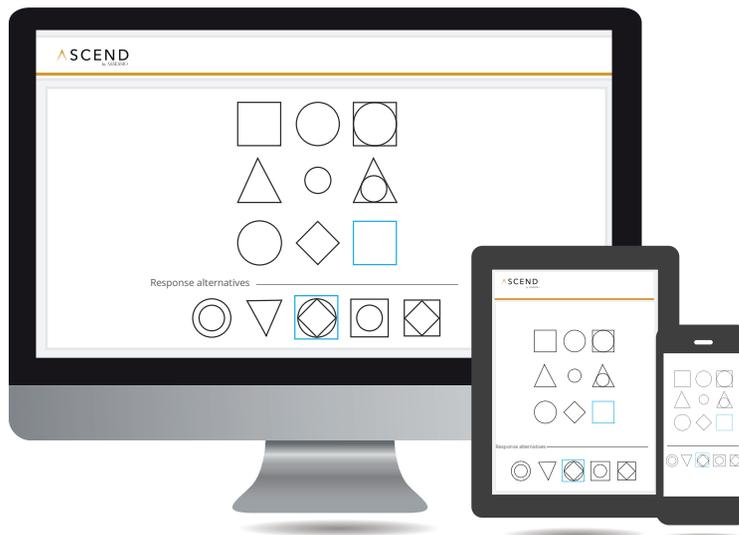
The more complex the job role, the higher the demand is for logical reasoning ability. This is supported by the fact that individuals with high GMA tend to advance to more complex and demanding assignments. The minimum score requirement can hence be adjusted in accordance with the complexity level of the job role.

MATRIGMA MEASURES

- Fluid intelligence
- Ability to quickly identify patterns and logical rules
- Abstract logical reasoning and problem solving ability

MATRIGMA PREDICTS

- Work performance
- Learning ability and effectiveness at work
- Dealing with new information and unfamiliar situations



ADAPTIVE VERSION

Keeping the candidates engaged throughout the selection process has become increasingly important in a candidate-driven job market. We have therefore developed Adaptive Matrigma. It is an innovative and technologically advanced version of Matrigma, that provides a reliable and accurate GMA measurement in only 12 minutes.

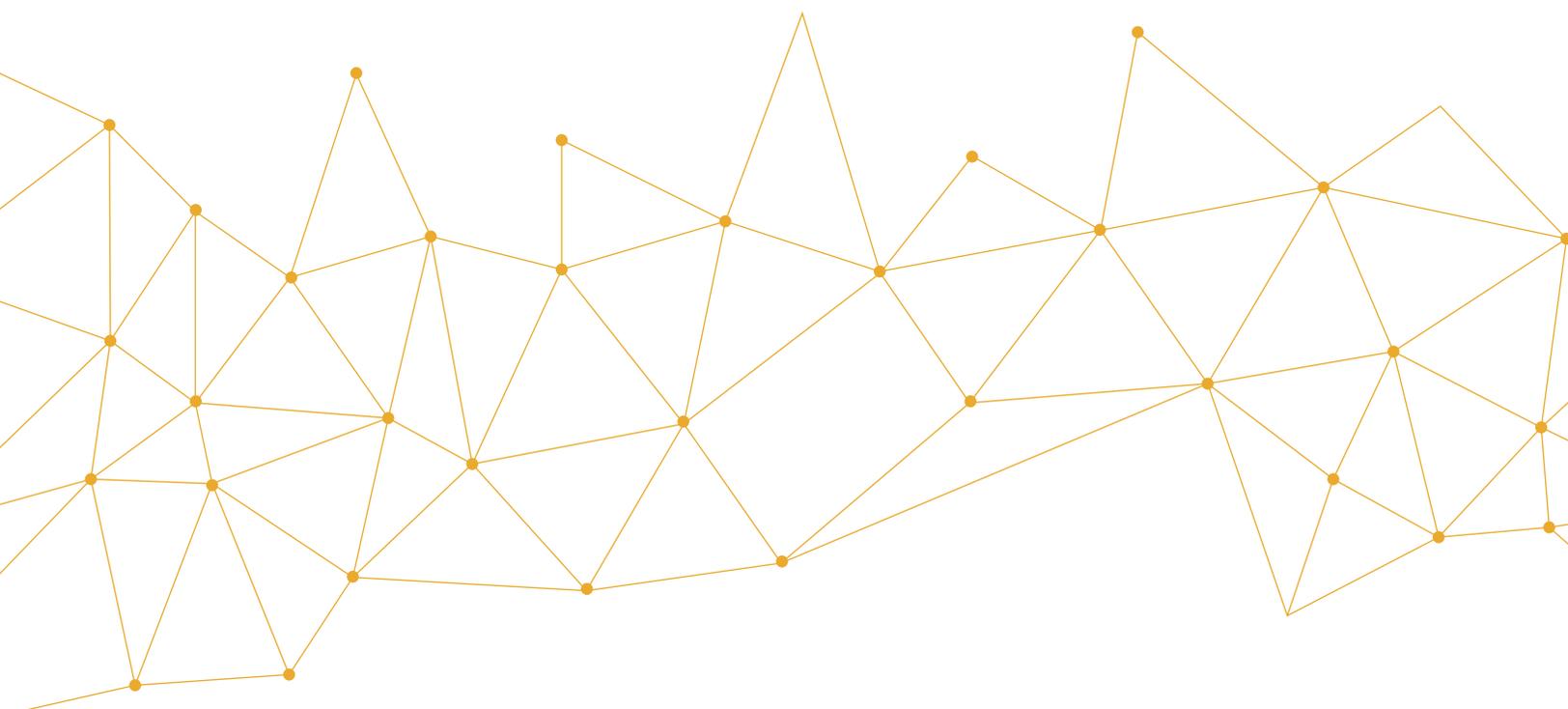
QUICK FACTS

- Non verbal matrix format
- Developed for screening and selection
- Transcends cultural and educational barriers
- Available as a classic 40 min version and an adaptive 12 min version
- Randomized test forms to prevent learning effects
- Supports both supervised and unsupervised testing
- Available in 20+ languages
- Certified by DNV GL

ABOUT ASSESSIO

Assessio is the leading publisher of psychometric tests in the Nordic region and a consulting organization with a focus on Human Capital Management. The company has a long history of developing research-based tools for selection and development of personnel.

The business was started in 1954 by the Swedish Psychological Society and has since then evolved into an international test publishing house and modern HR consultancy organization with operations in Sweden, Norway and Finland. Assessio's tests are available in over 30 countries around the world.



ASSESSIO